



**Specialist Learning Support Assistant
(Physical and Sensory)
31.25 hours per week, 40 weeks per year
Salary: Grade C, actual pay £18,159 - £18,921
(FTE £24,405 - £25,430)**

We are seeking to recruit a knowledgeable candidate who will be responsible for providing specialist support and intervention in Physical and Sensory within our busy Learning Support department. Strong interpersonal and communication skills are essential, with the ability to speak to students in a manner which encourages, motivates and supports them. You should have a good standard of education including Level 2 Numeracy / Literacy skills.

The post holder will focus on improving progress and raising attainment for our students in close association with our teaching staff. This may involve 1:1, small group work, or supporting individual children in class. Applicants will be positive and flexible, with the ability to use their initiative to provide quality in-class support and specialist interventions.

Previous experience of working with young people in a professional environment is essential. The post will suit someone with a natural ability to engage with and build an excellent rapport with young people. The ability to work as part of our friendly supportive team is essential as is a can-do attitude to self-direct and carry out own research to explore and deliver suitable interventions. This is an exciting but challenging role that requires a good sense of humour, resilience, pro-activity, determination, and patience.

You will be responsible for liaising with both internal and external stakeholders to ensure our students are supported in line with the needs highlighted in their learning plans. Prior knowledge of carrying out sensory audits and consequential interventions is desirable. The role will involve sharing knowledge to the wider team and school staff via group training to ensure that staff are fully aware of how to support our students with Physical and Sensory needs.

Crofton is a friendly and ambitious school, excited about the future of education and determined to become 'Exceptional'. In a move to achieve this, we joined the HISP Multi Academy Trust in April 2023. If you can nurture and support individual students whilst having the flexibility and confidence to find ways to help them engage with their learning, then this could be the post for you.

Crofton School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. References will be taken up for those candidates short-listed for interview. The successful candidate will be subject to Disclosure and Barring Service checks along with other relevant employment checks.



CVs are not accepted. For more information and a downloadable application pack see our website <http://www.croftonschool.co.uk> - click the 'Recruitment' heading under 'Our School'.

A tour of the school for all short-listed candidates is included as part of the interview process.

Closing Date: Noon Friday 29 August 2025. We reserve the right to close this advert before the closing date should we receive sufficient applications.

