



CROFTON SCHOOL

KINDNESS AMBITION DILIGENCE

Complex Needs Learning Support Assistant (Fixed term to 31.08.2028)

**33.75 Hours Per Week, 40 Weeks Per Year
Grade C £20,239 - £21,089 (FTE £25,185 - £26,243)**

We are seeking to recruit a capable, proactive and caring individual to provide educational support to a student with complex health needs. Whilst the successful candidate will predominantly be working within a small team to support an individual student, they will also be an integrated member of Crofton's school community. The role involves closely monitoring the student to ensure their wellbeing, support their learning and communication and to maximise their educational and social opportunities. There will also be other opportunities to support and be trained within the Learning Support department.

The successful candidate will have a genuine desire to work with students with a range of needs included within the normal classroom environment wherever possible. A good standard of literacy and numeracy is a prerequisite for this post.

Crofton is a friendly, ambitious and outward-looking school, excited about the future of education and striving every day to be 'exceptional'. Since joining the HISP Multi Academy Trust in April 2023, we have embraced opportunities for growth and collaboration. If you can balance professionalism with warmth, think creatively, and contribute to a culture where every student is supported to succeed, we would love to hear from you.

Crofton School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. References will be taken up for those candidates short-listed for interview. The successful candidate will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

CVs are not accepted. For more information and a downloadable application pack see our website <http://www.croftonschool.co.uk> - click the 'Recruitment' heading under 'Our School'.

Closing Date: Midday 16 September 2026. We reserve the right to close the advert before the closing date should we receive sufficient applications.

