



Welfare Officer
32.5 hours per week, 40 weeks per year
Salary: Grade C, actual pay £19,489 - £20,307
(FTE £25,185 - £26,243)

We seek to appoint a part time Welfare Officer responsible for first aid and medical issues for the students and staff at Crofton School.

Applications are welcome from qualified first aiders with an existing first aid at work certificate or the willingness to gain the qualification. The successful candidate will have experience of working with young people, combined with excellent communication skills, resulting in the ability to speak to students in a calm and practical manner. A keen interest in young people's welfare, previous experience of working in education, or in partnership with other agencies would be desirable. Applicants should have the ability to use their initiative and imagination to provide a flexible approach to supporting students, together with a reasonable level of computer literacy skills and a positive and flexible outlook.

This is an exciting time to join us at Crofton; we are a happy and ambitious school, excited about our journey to become exceptional. We are part of HISP Multi Academy Trust, who believe in building excellent educational environments that inspire and unlock potential in all our school communities. Their ethos is one of sustainable school improvement; and schools joining the trust do so with the aim of improving themselves and each other through the development and embedding of a professional continuum

Crofton School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. References will be taken up for those candidates short-listed for interview. The successful candidate will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

CVs are not accepted. For more information and a downloadable application pack see our website <http://www.croftonschool.co.uk> - click the 'Recruitment' heading under 'Our School'.

A tour of the school for all short-listed candidates is included as part of the interview process.

Closing Date: Noon Monday 13 April 2026. We reserve the right to close this advert before the closing date should we receive sufficient applications.

